



2016 State of the City

Optimism and Innovation to Unleash Albany's Potential



Mayor Kathy M. Sheehan

Monday, January 25, 2016



1/25/2016

We've had a busy and eventful year!



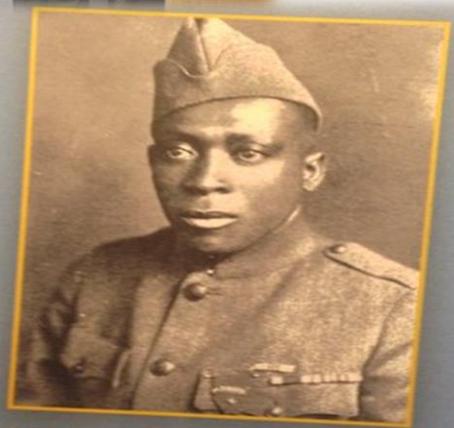
Sgt. Henry Johnson Medal of Honor



Sgt. Henry Johnson Medal of Honor



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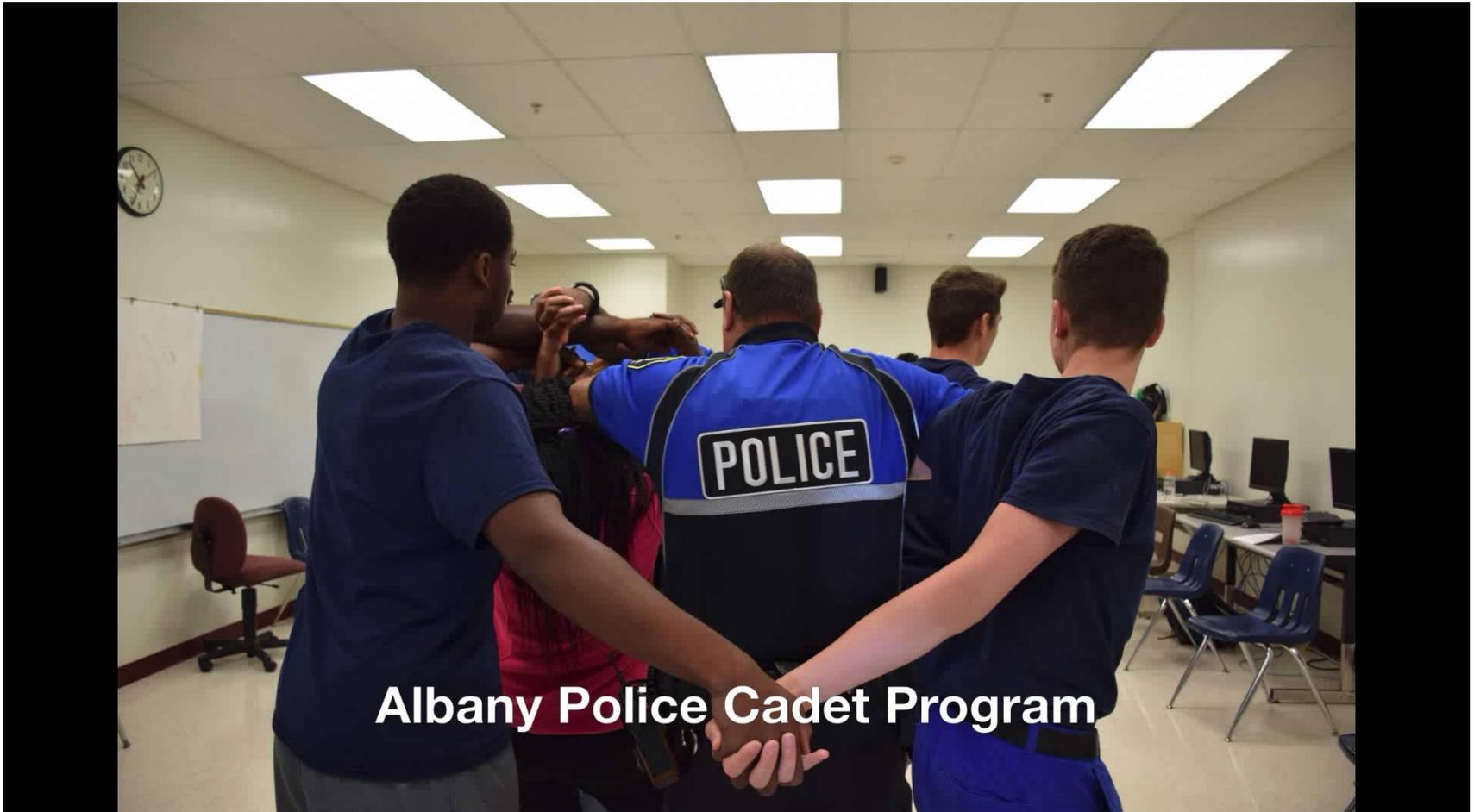


At only 5 feet 4 inches tall and 130 pounds, Henry Johnson was able to fend off an attack by an estimated twenty German soldiers.
 Courtesy of the U.S. Army Center for Military History

Keeping Us Safe



Albany Police Cadet Program



Albany Police Cadet Program

Oak Street Park Opening

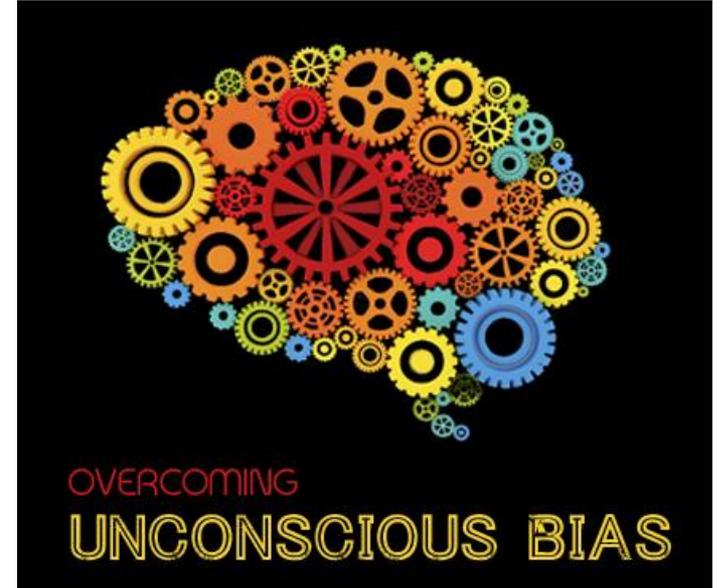


LEAD



LEAD LAW ENFORCEMENT ASSISTED DIVERSION

Implicit Bias Training



Implicit Biases are unconscious attitudes and beliefs that everyone has that can affect our judgment and decision making. Since they are below the conscious level we need to train ourselves to become aware of them and then work to reduce the bias so that it does not impair our decision making.

SAFER Grant



Photo Credits: Lori Van Buren, Skip Dickstein

Engaging and Empowering Residents

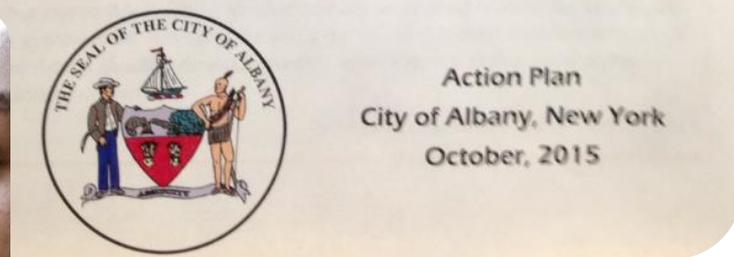
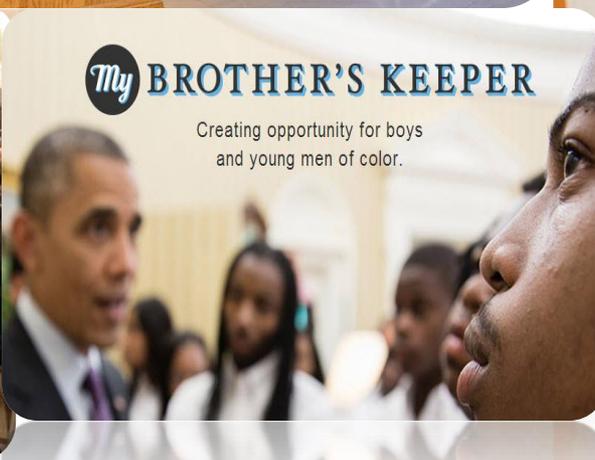
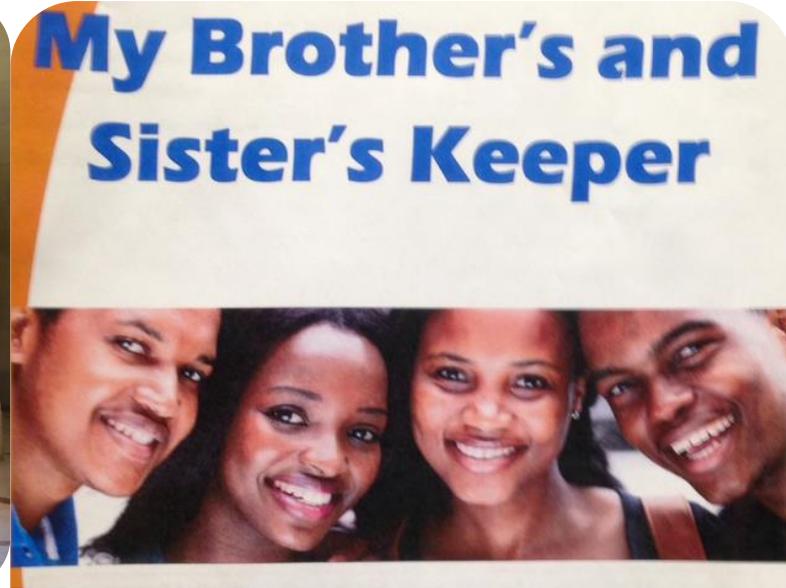


“There are a lot of kids out there who need help, who are getting a lot of negative reinforcement. And is there more that we can do to give them the sense that their country cares about them and values them and is willing to invest in them?”



– President Barack Obama, July 19, 2013

My Brother's and Sister's Keeper



Youth Opportunity Office





Talk of the Town

with Albany Mayor Kathy Sheehan



Economic Opportunity



Capital 20.20

UPSTATE REVITALIZATION INITIATIVE



OCTOBER 5, 2015



Capital Region Illustration

Private sector employers – companies, trade associations and coalitions

- Outreach and engagement to understand employers' skill needs
- Connect private sector employers to higher education institutions
- Secure commitments from employers for experiential learning opportunities (e.g. internships, apprenticeships) and guaranteed final round interviews

20+ Leading higher education institutions in New York State's Capital Region

- Connect to private sector
- Assist with best practices for rapid curriculum development
- Evaluate and recommend refinements to curriculum to meet evolving private sector needs

Partnership for TALENT

Job Seekers and Potential Students

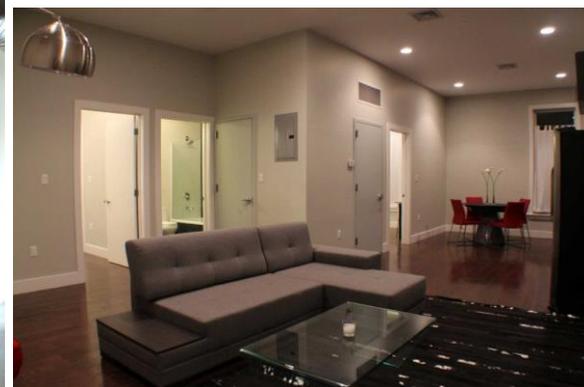
- Identify and recruit high potential students
- Provide student support services to ensure timely completion (e.g. status tracking, interviews prep)
- Attract and support (e.g. child care) Capital Region residents from hard to employ populations

Regional Economic Development Council

Photo Credit: Skip Dickstein



Downtown Residential



Wellington Row (Before)



Wellington Row (After)



Renaissance Hotel



Park South



Convention Center Progress



Strong Neighborhoods



Thriving Neighborhoods



North Swan Street Park Renovation



Photo Credit: Times Union



1/23/2016

Lincoln Park Steps and Ramp Completed

BEFORE



AFTER



Photo Credit: Times Union

1/25/2016

Quail Street Revitalization



Quail Street Green Infrastructure Project for Flood Mitigation

- \$2,770,725 Cost
- \$1,795,500 in NYS Environmental Facilities Corporation Green Infrastructure Grant Program Funding
- \$293,000 in Funding Provided by the City of Albany
- \$682,225 in Funding Provided by the Albany Water Board
- Stormwater Separation and Detention for Beaver Creek Combined Sewer to Mitigate Flooding and Reduce Peak Flows to CSOs



Walk Your City



Government That Works For Everyone

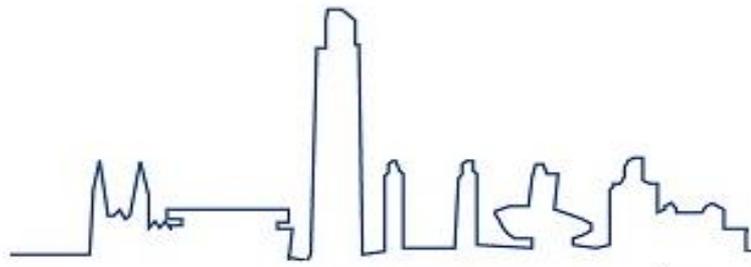


One-Stop-Shop at 200 Henry Johnson



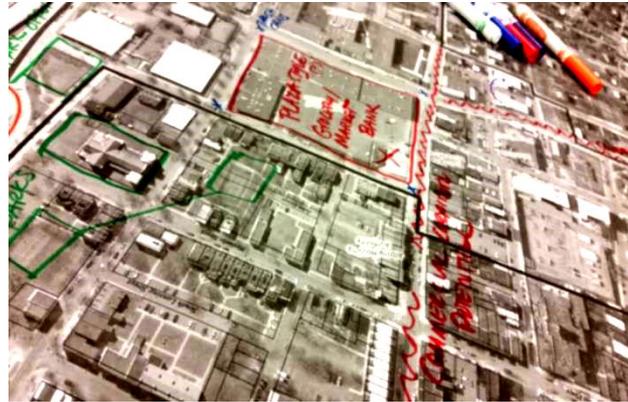
Façade Improvement Program (Before)





rezone ALBANY

renew | reinvest | reimagine



WAREHOUSE DISTRICT DESIGN WORK SHOP



Before

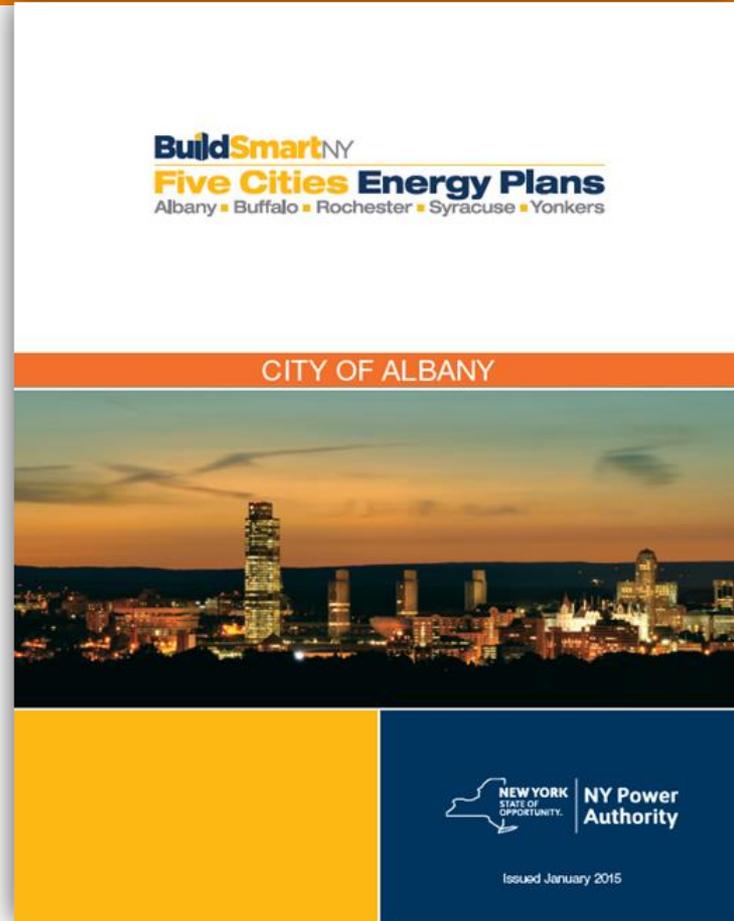


Pleasant Street

After



Sustainability



CityLab London

Michael R. Bloomberg hosts Mayors Innovation Studio
CityLab London, October 18, 2015



Denver Peak Academy

Mission Statement

Peak Academy trains and coaches employees at all levels to improve the way government works. Through innovation, employees do more with less and enhance the Denver city experience.

Vision

Peak – changing the way government operates to improve your experience.

Motto

Innovate. Elevate. Repeat.



The Denver Peak Academy teaches city employees to visualize problems and simple solutions.

Benjamin Rasmussen (Governing Magazine)

ERP

Weekly Time Sheet

Employee Name _____

Employee Number _____

Department _____ Week Ending Date ____/____/____

DAY/DATE	TIME IN	MEAL BREAK START	MEAL BREAK END	TIME OUT	TOTAL REGULAR HOURS	TOTAL OVERTIME HOURS
Monday						
Tuesday						
Wednesday						
Thursday						
Friday						
Saturday						
Sunday						
Weekly Total						



Bloomberg Arts Grant: Breathing Lights

Breathing Lights

Illuminating the Need for Community Revitalization
In the Cities of Albany, Schenectady, and Troy, NY



Unleashing Albany's Potential

Hey Albany, Just Remember...

