



# Winning Over a Generation

## Albany Police Department **2016 Prospectus**

Kathy M. Sheehan, Mayor

Brendan J. Cox, Chief of Police

Bridget Pardo, Chief Fiscal Officer

## Acknowledgements



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A special thanks to Lori J. Hansen, who worked tirelessly on the creativity and graphic design of this publication.

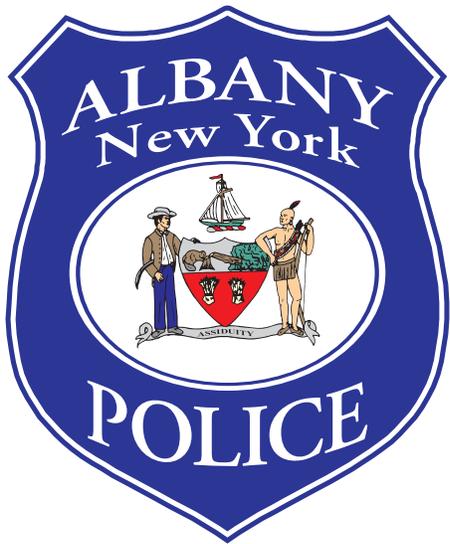
*"We cannot always build the future for our youth, but we can build our youth for the future"*

—Franklin D. Roosevelt

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## Our Vision

The Albany Police Department will strive to eliminate crime and the fear of crime by inspiring and empowering our community to work together to improve our quality of life and make Albany the safest community in America.

## Mission Statement

We are dedicated to protecting the community we serve by proactively improving quality of life.

We will inspire confidence through a collaborative effort to problem solving and enforcement of laws.

We are committed to this mission and the direction it guides us.

# Albany Police Core Values

## **EXCELLENCE**

*Assiduity, Dedication, Pride, Leadership*

Persistent application of education, training, and leadership development to challenge ourselves and our community to reach and exceed our potential. Maintain resistance to complacency. With a commitment to empower each individual to excel and lead, demanding high personal and professional ethics in pursuit of our mission.

## **HONOR THROUGH INTEGRITY**

*Responsibility, Accountability, Honesty, Character, Reliability*

Respect yourself and those around you while being accountable for your actions. Stay true to the principles that drive you. Take responsibility for making the fair and honest choice, and for doing what is right. Consistently demonstrate high moral character, and be a leader of ethical aptitude.

## **COURAGE**

*Valor, Fortitude, Sacrifice, Bravery*

Standing firm in the face of danger to protect those who cannot protect themselves. Confront all threats to the safety and security of our community with intelligence and vigor. Beliefs and actions that are guided by a moral compass to do what is right, regardless of fear or adversity.

## **RESPECT**

*Empathy, Fairness, Selfless Objectivity, Professionalism*

Executing our duties with compassion, courtesy, and measured response. Strive to embrace diversity and ignore bias. Hold profession, our department, and the community we serve before ourselves.

## **TEAMWORK**

*Equality, Clear Communication, Consistency, Trust*

Dedicated to working cooperatively within our organization, profession, and the community we serve. Accept our individual and team responsibilities while holding each other accountable. Encourage and support each other and work toward accomplishing our vision and mission.



## Brendan J. Cox, Chief of Police

On July 22, 2015, I had the honor of being sworn in as the Chief of this distinguished agency. I am thankful for the support and faith of Mayor Sheehan in appointing me and the unanimous backing of the Common Council in confirming my appointment. I

would like to start out by recognizing the work the men and women of this Department do on an everyday basis to serve the citizens of this great City. Each and every member works tirelessly to perform their jobs and thinks innovatively to meet the department's strategic goals. As we move into 2016 the department is poised to fully develop and accomplish its goal of *"Winning Over a Generation."* From building Oak Street Park, to PAL activities, to continuing the Youth Police Initiative the police department is committed to our strategic plan of "building upon existing bonds throughout the community by fortifying a trusting relationship with Albany's youth and their families."

The youth of our City face unique challenges that often leave them distrustful of those in authority, specifically police officers. The historical context of urban policing with the current national backdrop of police/community relationships makes this strategic goal even more critical to the fabric of our work. The department is hard at work with finding common ground with our youth and establishing lasting bonds while giving guidance that allows for positive growth.

Some highlights of our *"Winning Over a Generation"* goal are truly unique to the City of Albany and show the partnerships that have formed through the successes of community policing. One such highlight is the presentation of "know your rights" seminars to approximately 1200 Summer Youth Employment participants.

These seminars were part of the City's expanded Youth Employment Program and were due to a collaboration between the police department, the City's Youth and Workforce Services, the Center for Law and Justice and the Albany County Office of the Public Defender. The youth were able to interact with a police officer and an attorney to talk openly and honestly about interactions with police officers. This led to great conversations where everyone left with a better understanding of not only what youth should do when interacting with the police but how we can all make interactions more positive in nature.

Another such highlight is the development and implementation of Safeguarding Children of Arrested Parents policy and training. This policy outlines provisions for safeguarding children when their parents are arrested to ensure any traumatic experience is mitigated and the children have a safe and competent caregiver while the parent is in custody. Our partners include the Osborne Association, the International Association of Chiefs of Police, and the Bureau of Justice Assistance.

Finally, the department continues to weave its Cadet and Explorer programs into the fabric of the police department. As we plan for 2016 the Explorers continue to complete new and innovative programs such as the Explorer Bicycle Patrol Initiative. The Explorers each dedicate over 100 hours of community service in which they serve next to their mentors within the department. The 2015 Cadets have proven to be a strong and influential class from day one, so much so that we are working together to design a program to stay engaged for years to come. This extremely inspiring group of young adults has made it clear that their voices need to be heard and that they desire to work side by side with the police department in making for a better Albany.

In closing, I look forward to continuing to lead this dedicated workforce into 2016 and beyond.



## LETTER FROM THE CFO

### Bridget Pardo, Chief Fiscal Officer

Over the past year, the financial managers and the City's IT staff have been meeting with potential vendors to deliver a Time and Attendance solution for the City of Albany. At this point, we have chosen a system and are in the final stages of development. This new system will provide multiple enhancements. Employees will be able to request days off, enter their own overtime, and sign up for specific overtime details. Once established, a more automated process to manage time and pay employees with very intricate pay rules and accruals will exist.

Simultaneously, more up-to-date information will be accessible to all those concerned. Ultimately, a tangible reduction to personnel costs dedicated to these areas will be realized.

All departments have been tasked with developing a goals based budget. In doing so, the Strategic Plan develops a budget that aligns our expenses with our departmental goals in an effort to Win Over A Generation. We are partnering with internal and external agencies, and we are confident that our goals will be met. Currently, we are investing in outreach efforts to diversify our current workforce, and work toward developing future Police Officers through our CADET program.

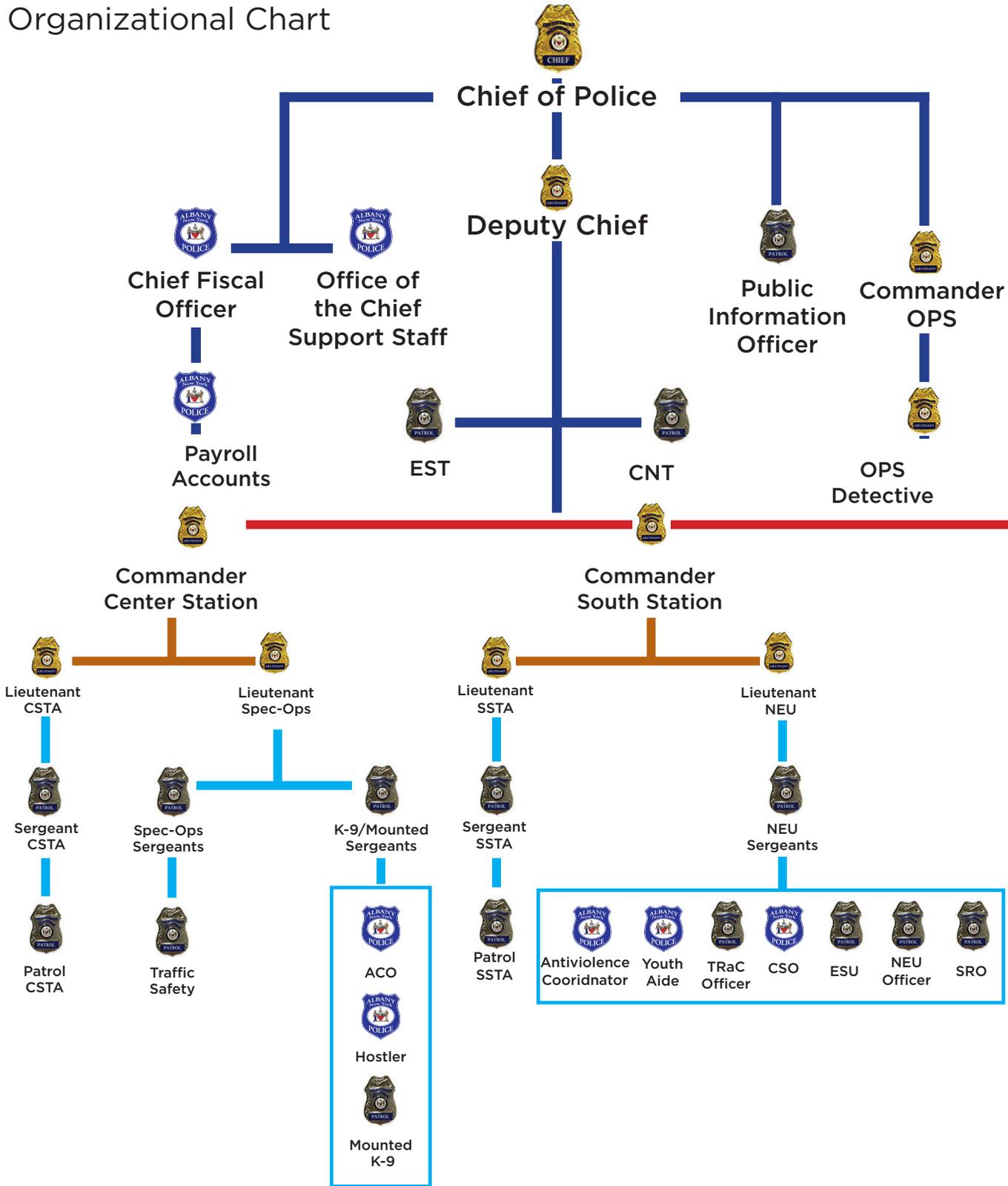
The APD managers meet weekly to discuss financial issues and review overtime costs. Just recently, we have implemented a new monthly schedule of reviewing specific areas of the department. Every topic including grant management and fleet/capital projects will be explored more in depth at these fiscal meetings.

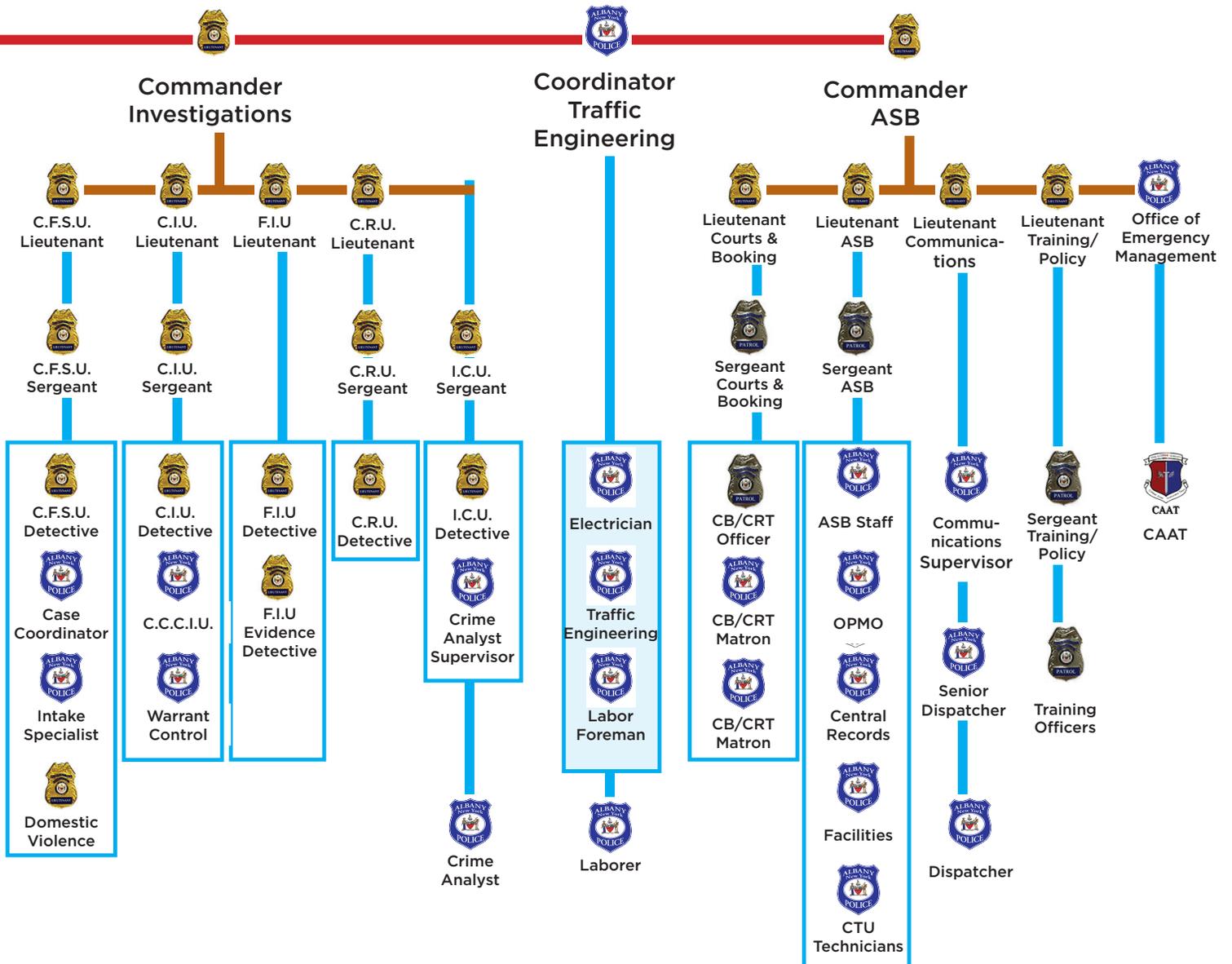
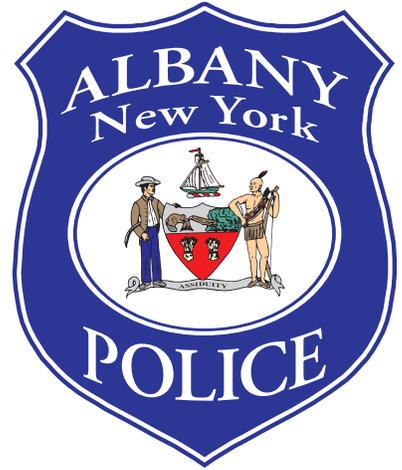
For the 2016 budget, the Personnel changes are as follows: the addition of a Traffic Technician position, and removal of the GIS Mapping Technician and Clerk I positions. The Traffic Technician will assist in meeting our traffic safety objectives under the goal to Take Back Our Streets.

In 2016, Chief Cox has issued a \$700,000 challenge line. We will begin to work immediately and throughout 2016 to fulfill this challenge. During 2015, we were able to identify monies on our 2015 budget to support the costs to install LED lighting in the parking lots of the Police facilities. These lights have, and will allow the Police Department to become more energy efficient while saving money on electrical costs.

The APD management has looked into developing revenue sources as a way to offset costs of services that provided. We have also reviewed our fee schedules for areas in which to update these fees and bring them more in line with costs incurred while allowing for some administrative costs to be recouped.

# Organizational Chart





# History

The City of Albany is one of the oldest cities in the United States of America. In its long accumulation of years, it has been the theatre of many an exciting, interesting, and distinguishing drama, and it is singularly worthy of note that it has never been besieged, attacked, or invaded by the enemy. One of the most gratifying features of Albany's record has been its excellent police environment, law and order having been uniformly maintained, as shown by the earliest obtainable data and those of more modern times and up to present time. From its inception, there has been a marked advance in equipment, efficiency, and personnel creating a very considerable and meritorious space for the Albany police in Albany's history.

The Albany Police Department (APD) is steeped in the rich tradition of professional policing and its ability to serve the members of the community. The APD can be traced back to 1609 when the first Dutch Settlers traveled up the Hudson River and established Fort Orange, which eventually evolved into the City of Albany. The City of Albany is the state capital of the State of New York and the county seat for Albany County.

In 1686, New York State Governor Thomas Dongan granted the "Dongan Charter" which officially recognized Albany as a city. At this time, the enforcement of laws and the preservation of order remained the responsibility of the constables. However, in 1851, a regular and systematic police department was established. Today, the APD has over 530 employees, consisting of both sworn and non-sworn personnel, each of whom play a vital role in promoting safety and enhancing

the quality of life in Albany. The Department considers its employees it's most valuable resource, essential to providing citizens with services. To that end, the APD strives to maintain the highest quality of personnel to most effectively serve its populace.

The main functions of the APD are patrol and investigations. Members of the Patrol Division are first responders tasked with handling and mastering a multitude of calls for service including crimes in progress, domestic disturbances, medical issues, juvenile issues, and traffic control needs to name a few. Today's APD utilizes a wide array of modern policing tactics and technological advancements to achieve its mission. Officers are limited only by their ambition and ingenuity regarding the methods they employ to promote community policing, problem solving, crime prevention, and dispute resolution. Members of the Detective Division investigate reports of criminal conduct, respond to active crime scenes, collect and process evidence, analyze and disseminate crime data, identify crime trends and patterns, assist in the prosecution of criminals, vigorously advocate for victims, and work hand-in-hand with families and the juvenile justice system to reduce juvenile crime and delinquency.

In addition to these primary functions performed by patrol and investigations, APD administrative support units also play a crucial role. They are responsible for the creation of policy, presenting high quality and relevant training for all employees, dispatching calls for service, the entry and maintenance of departmental records, the dissemination of records to the

public, building and equipment maintenance, the processing and temporary lodging of prisoners, fleet acquisition and maintenance, updating and maintaining the computer technology utilized by the Department, purchasing, payroll, and the efficient use of resources.

Furthermore, the Office of Professional Standards ensures that the APD is represented by the best possible personnel through rigid hiring standards which vet out all but the most competent and qualified applicants. They continue to ensure the highest level of employee performance by fielding citizen feedback and complaints, investigating and addressing any potential conduct issues, and working to correct any discrepancies or deficiencies in the areas of training and policy.

Lastly, the Special Operations Division provides a skilled support contingent to the Patrol Division, and handles the planning and response for the many special events which occur daily within the City of Albany, ranging from large scale music festivals to runs for charity. Special Operations units include K-9 patrols, mounted officers, traffic safety specialists, honor guard, animal control officers, school crossing officers, and the traffic engineering staff.

The APD continues to provide the highest quality of police services to the members of the Albany community. The dedicated members of the APD are committed to ensuring that Albany's residents, visitors, and commuters are safe and may enjoy all that the city of Albany has to offer.



The Neighborhood Engagement Unit, Prevention Services Unit (NEU-PSU) was established over the last year and a half with the defined goal of reaching some of the most at-risk population within the City. The groups of at-risk individuals are divided between the To Reach and Connect (TRaC), Enhanced Supervision Unit (ESU), Anti-Violence Coordinator and Youth Aide components of the PSU under the supervision of Sergeant Vince Thompson, Lieutenant Mike Tremblay, and Commander Darrell Gipson.

TRaC is comprised of Officers Nate Pendelton and Lawan Cancer. These officers have worked with a small group, over an extended period of time, to offer support and guidance and offer enhanced, streamlined access to needed family and youth services. Individual relationships, along with team building efforts through field trips and picnics, have provided this set of clients with a new way of looking at the police. Youth that would otherwise shy away from—if not completely avoid—police contact are now comfortable reaching out to the TRaC officers, and viewing other officers in a positive light.

ESU is comprised of Officers Milton Johnson and David Bernacki. These officers have successfully built a

rapport and individual relationships with a small group of otherwise (sometimes) violent offenders. One of the goals of making these contacts and building these relationships is to offer a way out of confrontation with others in the public as well as members of the Albany Police Department or other police agencies.

Cassandra Goddard is our Youth Aide, assigned to PSU. She coordinates with both ESU and TRaC and assists with their caseloads, as well as managing her own complement of assigned youth in need or services or other assistance from our Unit. Cassandra is also taking the lead organizing a Youth Court and Youth Advisory Board within the department.

Katie Clark is the Department's Anti-Violence Coordinator, assigned to the Prevention Services Unit. In this position she works closely with the others members of the PSU as she brings her vast experience with much of the younger at-risk population (TRaC), and their familial connections to the ESU clients. Katie also coordinates with our Youth Aide, Social Work Supervisor and two Social Work Interns from SUNY Albany's School of Social Welfare. Katie has taken on extensive outreach in the form of our Ceasefire Program Manager. Ceasefire is a

focused deterrence model aimed at Group Violence Intervention (GVI) involving an extended and coordinated effort within the department, partnered with outside agencies, and community members.

The Prevention Services Unit conducts monthly meetings with our Multi-Disciplinary Team (MDT). This team brings together our unit with community agencies, service providers, and civic groups aimed at making effective connections with our clients on a personal level to ensure our clients receive whatever they need to succeed in avoiding dangerous and criminal situations or to assist them in handling those situations when they encounter them.

The Prevention Services Unit continues to grow, in size as well as capacity and strength. Relationships formed with the community, through the members of this tight knit unit, continue to strengthen the bond between the Albany Police Department and our extended community family. As this unit and these relationships grow, the bond between the Police Department and community also grows. Viewing the police as a friendly and valued, legitimate, community partner only serves to improve our City as a whole.

## The Enhanced Supervision Unit

The Enhanced Supervision Unit consists of two officers who provide case management to individuals who are in-crisis and are at the most at risk of being involved in gun violence. These individuals are at a point where they are on a direct trajectory to be in jail, a hospital, or dead. These individuals are at a point of hopelessness and believe the only way out is through the use of a gun.

The Enhanced Supervision Unit officers conduct outreach to these individuals so that they can build trust and create legitimacy. This trust and legitimacy leads the in-crisis individuals to believe these

officers can truly help them out of the path they are on. This allows for a needs assessment to be completed in order to identify the resources necessary to keep the individual away from gun violence. Many times the needs include employment, mental health services, and educational opportunities. In many cases these are interchangeable and a multi-level plan will best serve the incapacitation.

Once a basic assessment is completed the Enhanced Supervision officers will present the case to the Multi-Disciplinary Team (MDT). The MDT will then assist in providing services and case

management. The officers will continue to act in a case manager role and have regular contact with the in-crisis individual to keep them on the right trajectory and away from violent activities.

Attached to the Enhanced Supervision Unit will be MSW students from The State University of New York at Albany's School of Social Welfare. The MSW students will assist in obtaining services for the individual and their family members to reduce or eliminate contributing factors leading the crisis. The MSW students will be supervised by a MSW Supervisor.



Youth and Police Initiative (YPI)

## To Reach and Connect (TRaC)



## To Reach and Connect (TRaC)

In 2010, the Albany Police Department initiated the To Reach and Connect (TRaC) program to act as an early intervention program to keep kids out of the juvenile justice system. TRaC is a case management approach in which two officers conduct outreach to at-risk youth to provide mentorship to keep them from penetrating further into the juvenile justice system. Referrals come from within the police department, the school district, service providers, community members, and probation.

The officers conduct needs assessments for these individuals and their families to identify the resources that are needed for the youth and their family. Once the basic needs assessment

is completed the officers present the case to the MDT. The MDT then provides support and resources so that the appropriate support services are put in place. Many times this includes wrap around services for the family of the youth.

Attached to TRaC is a Youth Aide and MSW students from The State University of New York at Albany's School of Social Welfare. The Youth Aide has a social work background and assists the TRaC officers in needs assessments, service provisions, and case management. The Youth Aide, in coordination with the MSW students, will assist in obtaining services for the individual and their family members to reduce critical indicators.

## Youth and Police Initiative (YPI)

The YPI program, developed by the North American Family Institute (NAFI), is a program that brings police officers and neighborhood teenagers together in an informal environment, where both the teens and police officers discuss their personal life choices and other important issues as well as how those choices and issues impact family, friends, and community. The program incorporates team-

building, personal interaction, role playing, and frank open discussions between the youth and officers in order to promote mutual understanding and acceptance, thus laying the foundation for stronger youth/police relationships and more positive interactions in a variety of settings. The Department, in partnership with LaSalle School, St. Catherine's Center for Children, St. Anne Institute and Albany County Probation,

have participated in a train the trainer program through NAFI so that we, as a YPI collaborative, can now facilitate and host this program on a full time basis in the City of Albany. This will allow us to reach out to more City teens and involve more police officers in the program. By December of 2015, we will have conducted seven YPI sessions throughout the City involving more than 100 teens and police officers respectively.

## Safeguarding Children of Arrested Parents Policy

The purpose of the policy is to establish new and enhanced existing collaborations between the Albany Police Department, Child Protective Services (CPS), and other key partner organizations in order to minimize the potential trauma experienced by a child who witnesses a parent's arrest and the separation caused by the arrest, while maintaining the integrity of the arrest and the safety of officers, suspects, and other involved individuals.

Officers are trained to identify and respond effectively to a child, present or not present, whose parent is arrested; in order to help minimize potential trauma and support a child's physical safety and well-being following an arrest.

At this time, we are hoping to expand the program by finding ways to work with key partners to help address the mental and emotional needs of a child after their parent has been arrested. Doing so will enhance our relationship with families in our community by ensuring that families are connected with appropriate resources.



## CADET PROGRAM

The Albany Police Department is dedicated to providing career exploration opportunities for youth in the City of Albany as well as creating opportunities to strengthen the relationship between the youth and the members of the Department. Two long-standing programs created and administered by the Department are the City of Albany Departmental Experiential Training (CADET) Program and the Explorers Post.

The CADET Program is a 5-week summer employment program offered to youth between the ages of 14 and 18 in conjunction with the City of Albany's Learning, Initiative and Gaining Headway Together (LIGHT) Program which employs approximately 1200 youth during the summer. The CADET Program gives teens an opportunity to learn and experience various job duties, responsibilities, and roles that members of the Police Department take on. This includes lectures on police technology, patrol functions, and investigations as well as hands-on opportunities, including ride-alongs, processing a crime scene, learning defensive tactics, and spending a day with the Mounted and K9 units. Most importantly, every class and activity is lead by a member of the Department and throughout the program the effort is made to open the dialogue between the youth and the officers so each can "spend time in the others' shoes."

# EXPLORERS

The Albany Police Explorers are part of a nationwide Law Enforcement Exploring Program which partners youths considering a future career in law enforcement or civil service with mentors from local law enforcement agencies. As an explorer, youths have the opportunity to gain a firsthand perspective of what police work is like. Using fun aspects of Law Enforcement training: Emergency vehicle operation, Defensive Tactics, Traffic Stops, etc as well as a commitment to positive youth development philosophy, we are able while further their developing social, academic and professional skills in a safe and fun environment and teach them lessons that will last a lifetime.

As part of their commitment as Explorers, our youths each perform approximately 100 hours

of community service annually. Performing these service hours provide the youths another opportunity to work with multiple members of law enforcement, to learn the importance of civics, and more importantly, their own agency. Further, the participation of our youths in these events is representative of the fact that public safety is something we are all responsible for, and a clear symbol of this fact.

The Albany Police Explorers is also a program under the PAL/Police partnership umbrella and provides City youth who have an interest in pursuing a law enforcement career an opportunity to experience the training and knowledge that's required to become an officer. The explorers are engaged and participate in a multitude of City events and charity fundraisers.



## The Neighborhood Engagement Unit (NEU)

The NEU is committed to building strong relationships with Albany residents, businesses and commuters by providing a proactive approach to solving neighborhood issues and increasing the overall quality of life for the entire Albany Community.

The Unit works together with the Albany community to conduct problem solving around various issues that impact each of Albany's neighborhoods. Building strong partnerships and relationships with the Albany community is paramount to the Department's community policing efforts, and the Neighborhood Engagement Unit accomplishes this not only through neighborhood beat patrols across the city, but also by providing untraditional police services that enhance and support positive police/community interactions and relationships.

The Neighborhood Engagement Unit participates in a variety of other activities to cultivate youth engagement and stronger youth/police relationships. The Unit participates in several after school programs such as Equinox and the Arbor Hill Community Center where officers interact and participate with City youth in a variety of activities and events. Members of the NEU also have presented Know Your Rights forums to City Teenagers which not only gives the teens useful information about the application of law in street encounters but also fosters frank and valuable dialog between the attendees and the police officers, often leading to greater knowledge, understanding and respect on all sides.



**Bicycle Rodeos**—NEU, in partnership with the Police Athletic League, hosted three bicycle rodeos in 2014. These were held in Arbor Hill, the South End and Delaware Av neighborhoods. These rodeos provide an opportunity for children and their families to interact with police officers in a friendly positive environment fostering positive feelings and und mutual understanding and trust. During these rodeos children are taught bicycle safety and riding skills by NEU bicycle officers. Additionally, during these events, underprivileged children that can't afford a bicycle or who have had their bicycles stolen are given a bicycle by the Department. Free bicycle helmets are also provided to children at these events.

**Neighborhood Public Forums**—The Department in conjunction with its partner, the Albany Community Policing Advisory Committee (ACPAC), hosts four public forums a year in various neighborhoods throughout the City. These forums provide an excellent venue for community members to interact one on one with their beat officers and the Police Command Staff, to express their concerns, accolades and gratitude and to receive information from the Department on various issues and efforts. This direct interaction increases departmental transparency and communication with community members, enhancing information sharing, trust and relationship building throughout the City.

**National Night Out**—Each year, various neighborhoods throughout the City participate in Neighborhood National Night Out events. National Night Out is an event where community members unify against crime by raising awareness and empowering their own neighborhoods to work with one another and the police department to increase their quality of life and safety. NEU is involved with each neighborhood from the planning stages through participating in the event itself. National Night Out events includes picnics, ice cream socials and entertainment for children and adults thus providing an atmosphere where neighborhood residents and police come together in an informal setting to share experiences and unify the partnership between the police and community. In 2014 there were 16 locations for events throughout the City.

**College Partnerships**—NEU has partnered with all of Albany’s colleges to include: SUNY Albany, St. Rose, Albany Medical College, Albany Law, Pharmacy and Sage College. The Unit in collaboration with the colleges delivers a variety of services and events for college students to increase positive interpersonal interactions as well and to provide an educational component to enhance student safety and overall quality of life. The Unit conducts walk and talks (with college representatives) in areas highly populated with off campus student residents. Members of NEU also deliver safety presentations to all incoming freshman at SUNY and St Rose allowing for an open discussion forum for students with concerns and questions relating to a variety of policing and student issues and concerns. The unit continuously delivers safety presentations and tabling throughout the school year to all of the colleges located within the City.



**Youth Outreach**—The Neighborhood Engagement Unit is committed to establishing and maintaining strong and lasting relationships with Albany children. The unit is involved in a multitude of programs that allow police officers and city youth to interact on a more inter-personal level. The department views these relationships as a conduit to positive future relationships and successes with the Albany community.

**Police Athletic league (PAL)**—Officers from NEU are engaged and participate in a variety of PAL activities including bowling, basketball , field trips coaching and refereeing. The interactions between PAL children and police officers is informal and fun, allowing for positive experiences for both the children and police officers involved.



## 2015 New Hires

Police Officer Derrick E. Campbell  
 Police Officer Brandon E. Carkner  
 Police Officer Amanda Chen  
 Police Officer Raven Dixon  
 Police Officer Shawn Dixon  
 Police Officer Timothy Heimink  
 Police Officer Rashawn Hoke  
 Police Officer Adam R. Lajara  
 Police Officer Joshua Lyle  
 Police Officer Nathaniel J. Myers  
 Police Officer Joseph A. Oliver  
 Police Officer John A. Polec  
 Police Officer John Rittie  
 Police Officer Nicholas A. Schuler

Telecommunication Specialist  
 Michael Galka

Telecommunication Specialist  
 Amber Schipano

Telecommunication Specialist  
 Imani Whitfield

Telecommunication Specialist  
 Shadasha Gary

## 2015 Promotions

Chief Brendan Cox  
 Deputy Chief Robert Sears  
 Commander Darrell Gipson  
 Commander Edward Donohue  
 Lieutenant Josiah Jones  
 Lieutenant Melissa Gipson  
 Lieutenant Anthony Battuello  
 Sergeant Brian Plante  
 Sergeant Kevin Paul  
 Sergeant Devin Anderson  
 Sergeant Tanya Hansen

## 2014-2015 Retirements

Chief Steven Krokoff  
 Commander Jeffrey Roberts  
 Lieutenant James Marcello  
 Sergeant Stephen Dorn  
 Detective Victor Pizzola  
 Detective Kenneth Koonz  
 Detective Gerald Rickert  
 Detective Michael Kelly  
 Police Officer James J. Taylor  
 Police Officer Anthony Giunta  
 Police Officer John Joyce  
 Police Officer Sharon Pelton  
 Police Officer Matthew Montesano  
 Community Aide Betty Washington  
 Traffic Safety Aide Robert Boyd  
 GIS Specialist David Casciotti

## In Loving Memory

Lieutenant Michael Bintz





# Albany Crime Analysis Center

ACAC



1 Morton Ave, Albany, NY 12202

Phone: [518] 462 - 6380

Fax: [518] 462 - 6398

acac@albany-ny.org

## Albany Part I Crime Data

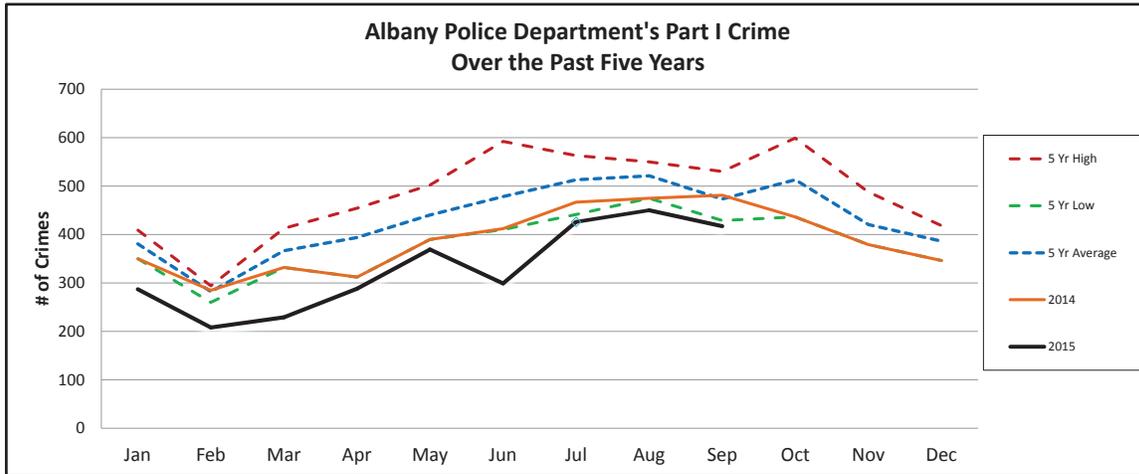
Year to Date from January to the Current Month

Below is a summary of year-to-date Part I Crimes between 2009 and 2013. The offenses are broken down by type, with each crime displaying its five-year highs,

	2014	2015	% Change
Murder	4	5	25%
Rape	21	21	0%
Robbery	170	173	2%
Agg Assault	389	368	-5%
Shots Fired	55	60	9%
Pers Shot	30	27	-10%
Burglary	546	364	-33%
Larceny	2281	1953	-14%
MV Theft	93	89	-4%

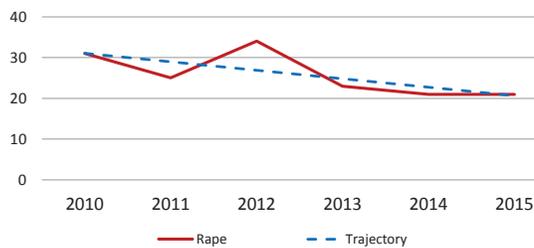
	2014	2015	% Change
Violent Crime	584	567	-3%
Property Crime	2920	2406	-18%
Total Crime	3504	2973	-15.2%

Data Updated 10/16/2015



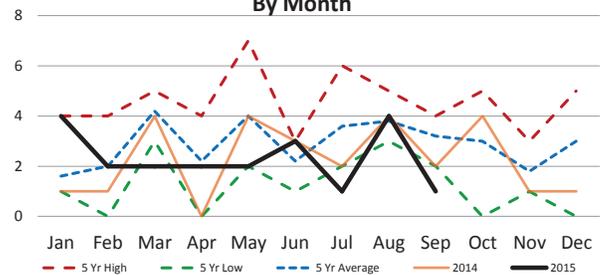
## Rape

### Past 5 Years: January to September



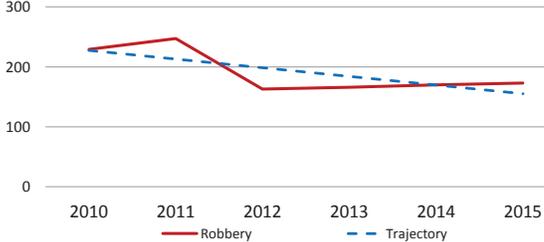
Past 5 Years to Date Jan to Sep	
2014	21
2015	21
5-Year Avg	27
2015 vs. 5-Yr Avg % Change	-22%

### By Month



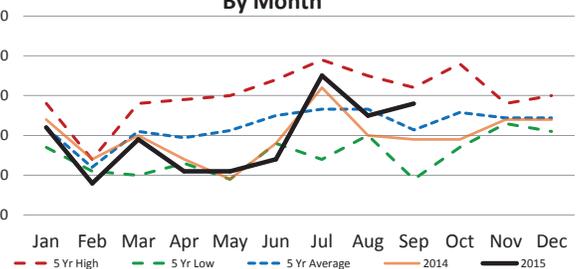
## Robbery

### Past 5 Years: January to September



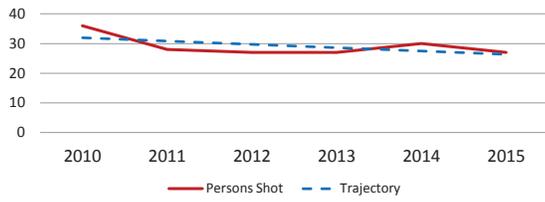
Past 5 Years to Date Jan to Sep	
2014	170
2015	173
5-Year Avg	195
2015 vs. 5-Yr Avg % Change	-11%

### By Month



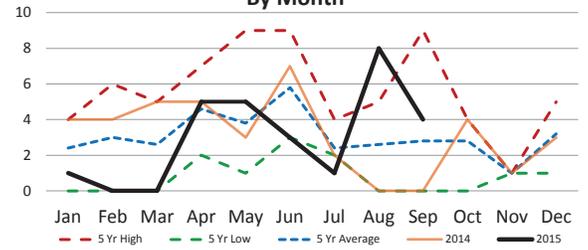
### Persons Shot

#### Past 5 Years: January to September



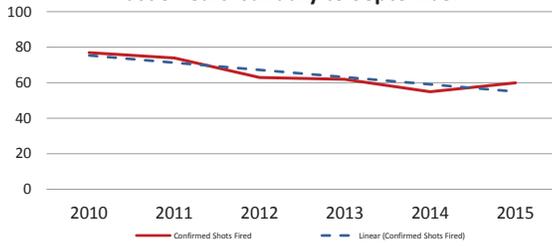
Past 5 Years to Date Jan to Sep	
2014	30
2015	27
5-Year Avg	30
2015 vs. 5-Yr Avg % Change	<b>-9%</b>

#### By Month



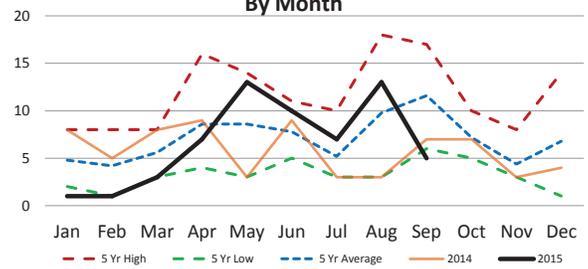
### Confirmed Shots Fired

#### Past 5 Years: January to September



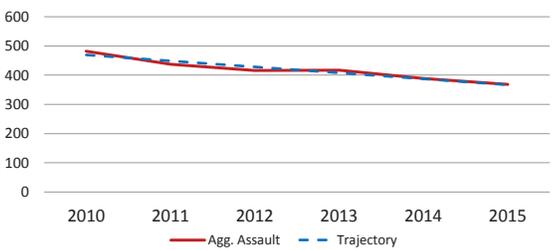
Past 5 Years to Date Jan to Sep	
2014	55
2015	60
5-Year Avg	66
2015 vs. 5-Yr Avg % Change	<b>-9%</b>

#### By Month



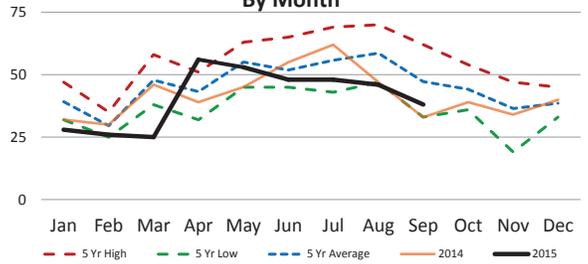
### Aggravated Assault

#### Past 5 Years: January to September



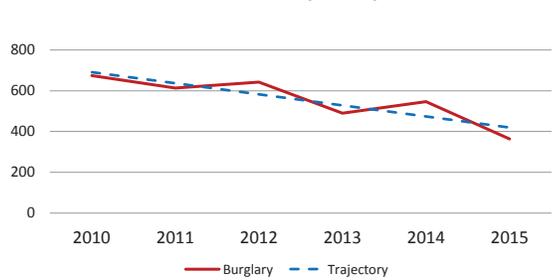
Past 5 Years to Date Jan to Sep	
2014	389
2015	368
5-Year Avg	428
2015 vs. 5-Yr Avg % Change	<b>-14%</b>

#### By Month



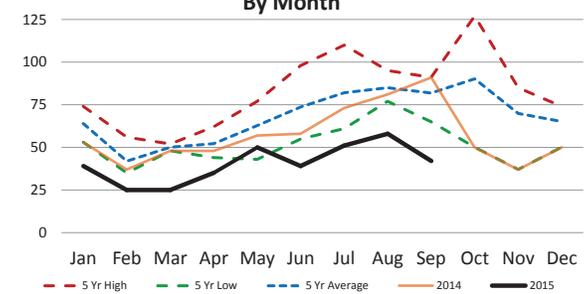
### Burglary

#### Past 5 Years: January to September



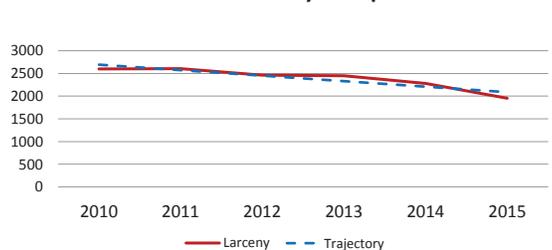
Past 5 Years to Date Jan to Sep	
2014	546
2015	364
5-Year Avg	593
2015 vs. 5-Yr Avg % Change	<b>-39%</b>

#### By Month



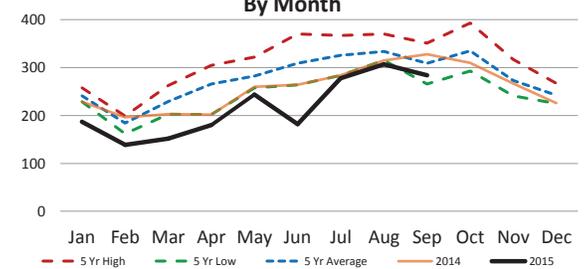
### Larceny

#### Past 5 Years: January to September



Past 5 Years to Date Jan to Sep	
2013	2281
2014	1953
5-Year Avg	2481
2015 vs. 5-Yr Avg % Change	<b>-21%</b>

#### By Month



# GRANTS

## DCJS

**GIVE:** Award \$ 443,953.00

July 1 2015-June 30, 2016

The GIVE Initiative has been designed to build upon the successfulness of our collaborative partnerships of state government, local police, prosecutors, probation and the community that have been developed and deployed through years of support and guidance from NYS DCJS under "OPERATION IMPACT". The parties will develop a plan to promote integrated, evidence-based strategies to reduce gun violence that include four core elements:

- **People** – targeting known offenders and people considered responsible for the most gun violence in a community;
- **Places** – targeting "hot spots" in a community that have been shown to be the most prone to gun violence;
- **Alignment** – aligning and coordinating efforts with other violence intervention groups working in the community, such as "violence interrupters" and other street outreach work; and,
- **Engagement** – bringing stakeholders and the community as a whole together to work toward reducing gun violence.

**Motor Vehicle Theft Grant:** \$36,500.00

The project employed by the Albany Police Department and Albany County District Attorney's Office will be aimed at combating auto theft and auto related insurance fraud.

## HUD/CDBA

**CDBG FY42:** Award Pending:

The Truancy Abatement and School Dismissal Program proposal is a request for funding to continue successful programs employed by the Albany Police Department to reduce juvenile crime and disorder, while encouraging the long term benefits of education. The programs provide for officers dedicated to seeking out truant students of the Albany City School District and, in cooperation and coordination with other agencies, ensuring follow-up with those students and their families and care-givers to provide services necessary to continue their education. The programs also provide officers dedicated to ensuring orderly; safe passage from school to home during daily school dismissal in order to reduce juvenile crime, disorder, and victimization as well as improve the quality of life for residents and businesses in neighborhoods surrounding Albany City Schools

## DHSES/FEMA

**SHSP/LETPP FY13-** \$154,284.00

This project is tied to Albany County \$6,000,000.00 SICGP R-2 / \$13,000,000.00 Approved Bond. An application was submitted in June 2013 after a consensus on the distribution \$1,560,000.00 in available funding was reached through a series of meeting between the members of the three county UAWG. The City of Albany's share will be allocated to the Albany County Digital Communications Project. This project will require the execution of a multi-year plan to bring all first responder agencies in Albany County to a digital communications platform at a cost of approximately 20 million dollars. All funding has been secured for this project and Motorola has started to build and stage the first phases of equipment. The Town of Colonie will receive enhancements to their current Digital Platform which will allow for the City of Albany to serve off their Master License. We are currently finalizing the MOU for the creation of the Albany County Interoperable Communication Consortium, (ACICC).

**SHSP/LETPP FY14:** \$233,737.00

POC- Sgt. Greagan, An application was submitted in May 2014 after a consensus on the distribution \$1,683,340.00 in available funding was reached through a series of meeting between the members of the three county UAWG. Funds were leveraged to support the SHSP/LETPP FY 13 Digital Communications Project.

**SHSP/LETPP FY15:** 457,664.00

Albany will apply these funds as we have done with our SHSP/LETPP FY 13 &14 while leveraging funds received by Albany County through the OIEC Round 2 award to the collaborative enhancement of the Albany County Interoperable Communications Project.

**CIGP 15:** Award Pending

The Critical Infrastructure Grant Program (CIGP) was developed by the New York State Division of Homeland Security and Emergency Services (DHSES) to support local first responder's efforts to mitigate risk and enhance protection capabilities at government owned critical infrastructure sites and special event or seasonal at risk locations. Awards up- to \$50,000 in funding can be made for qualifying projects under the Targeted Grant guidelines. We have submitted an application for funding to mitigate vulnerabilities identified in a risk assessment and enhance first responder's capabilities at the Corning Preserve / Jennings Landing during large events.

**TTGP FY15:**

Tactical Team Grant Program- an application was submitted on in August of 2015, up to \$100,000 may be awarded for an approved request. The City of Albany is requesting funding needed to outfit the Emergency Services Team with a CBRNE Rapid Response Vehicle and night vision equipment.

**FY2014: Explosive Detection Canine Team Targeted Grant Program.**

POC- PO. Kyle McCraith. We have been successfully awarded \$20,000.00 in funding for this initiative. The primary objective of applying for this grant is to obtain funds to enhance and maintain our current capabilities with an emphasis on training collaboratively with other explosive detection canine teams in the region. The goal of these trainings is to increase the proficiency of all teams in the region.

**BJA/DOJ: Body Worn Camera Grant:** \$133,305.00

The goal of the Albany Body-Worn Camera Pilot Implementation Program is to develop, implement, and evaluate a BWC program as a tool in the Albany Police Department's (APD) law enforcement comprehensive problem-solving approach to enhance officer interactions with the public and build community trust. This project will be guided by the COPS "Implementing a Body-Worn Camera Program" report, incorporating the most important program design elements in the plan, especially the considerations for implementation and recommendations. Through this project, APD will engage community stakeholders, develop policies and procedures, and purchase and utilize 215 BWCs.

**BYRNE /JAG 15:** \$64,814.00

Albany Police Department has received an award of \$64,814.00 from the Department of Justice through the FY 2015 JAG Edward Byrne Memorial Grants Program. This formula-based program awards funds to assist local municipalities in conducting initiatives to improve or enhance a variety of law enforcement programs.

# Budget Reports Capital Project 1 - POLICE

## CITY OF ALBANY 2016 CAPITAL BUDGET AND FIVE YEAR CAPITAL PLAN

1. **DEPARTMENT** Police (3120)
2. **ITEM REQUESTED** Vehicles
3. **PRIORITY NUMBER** 1
4. **DESCRIPTION** Replacement of Patrol, Patrol Supervisors, Investigators, Investigator Supervisors vehicles and related equipment; ie., emergency lighting, siren, communications equipment, and other equipment related to the operation of the vehicles and tasks of police enforcement and investigations.
5. **PURPOSE** To replace and fully equip existing fleet vehicles.

**6A. ESTIMATED PROJECT EXPENDITURES BY YEARS:**

2016	\$760,000
2017	\$756,000
2018	\$630,500
2019	\$535,000
2020	\$500,000

**6B. BRIEFLY STATE HOW ESTIMATED COST WAS DETERMINED:**

NYS Contract bid prices for vehicles and equipment

**IMPACT ON OPERATING BUDGET**

**7A. Annual Maintenance Cost**

**7B. Annual Operating Cost**

**8A. Will this request have an impact on personnel? No**

**8B. If yes, an increase or decrease?**

**8C. How many positions?** None

- 9A. Financing Sources:** City   XXX (Borrowing)  
State  
Federal  
Other

**9B. Does this item appear in your proposed operating budget? No**

# Budget Reports Capital Project 2 - POLICE

## CITY OF ALBANY 2016 CAPITAL BUDGET AND FIVE YEAR CAPITAL PLAN

1. **DEPARTMENT** Police (3120)
2. **ITEM REQUESTED** Special Use Vehicles
3. **PRIORITY NUMBER** 2
4. **DESCRIPTION** Replacement of Special Use vehicles and related equipment; ie., emergency lighting, siren, communications equipment, and other equipment related to the operation of the vehicles and tasks of police enforcement
5. **PURPOSE** To replace and fully equip existing fleet vehicles.

**6A. ESTIMATED PROJECT EXPENDITURES BY YEARS:**

2016	\$50,000
2017	\$50,000
2018	\$50,000
2019	\$50,000
2020	\$50,000

**6B. BRIEFLY STATE HOW ESTIMATED COST WAS DETERMINED:**

NYS Contract bid prices for vehicles and equipment

**IMPACT ON OPERATING BUDGET**

**7A. Annual Maintenance Cost**

**7B. Annual Operating Cost**

**8A. Will this request have an impact on personnel? No**

**8B. If yes, an increase or decrease?**

**8C. How many positions?** None

- 9A. Financing Sources:** City    XXX (Borrowing)  
State  
Federal  
Other

**9B. Does this item appear in your proposed operating budget? No**

# Budget Reports Capital Project 3 - POLICE

## CITY OF ALBANY 2016 CAPITAL BUDGET AND FIVE YEAR CAPITAL PLAN

1. **DEPARTMENT** Police (3120)
2. **ITEM REQUESTED** Software replacement, upgrades and conversions
3. **PRIORITY NUMBER** 3
4. **DESCRIPTION**
5. **PURPOSE**

6A. **ESTIMATED PROJECT EXPENDITURES BY YEARS:**

2016	\$107,000
2017	
2018	
2019	
2020	

6B. **BRIEFLY STATE HOW ESTIMATED COST WAS DETERMINED:**

**IMPACT ON OPERATING BUDGET**

7A. **Annual Maintenance Cost**

7B. **Annual Operating Cost**

8A. **Will this request have an impact on personnel? No**

8B. **If yes, an increase or decrease?**

8C. **How many positions?** None

9A. **Financing Sources:** City XXX  
State  
Federal  
Other

9B. **Does this item appear in your proposed operating budget? No**

# Budget Reports Capital Project 1 - Traffic Engineering

## CITY OF ALBANY 2016 CAPITAL BUDGET AND FIVE YEAR CAPITAL PLAN

1. **DEPARTMENT** Police - Traffic Engineering (3310)
2. **ITEM REQUESTED** Traffic Signal Equipment & Installation
3. **PRIORITY NUMBER** 1
4. **DESCRIPTION** Replacement of existing traffic signals and signal systems at various intersections. Also to have a survey of each intersection taken showing an accurate representation of the intersection's geometric layout. This proposal also includes Professional Engineering Services for design. In House upgrading of antiquated signal equipment by purchasing new gear and replace with City Forces.
5. **PURPOSE** To replace and upgrade existing equipment with modern materials. To actuate the signals for both vehicle and pedestrian traffic. To reduce delay time, air pollutants, and to increase safety for the pedestrians and vehicles. To decrease yearly maintenance costs. To replace failed or failing equipment. 2016 Full Replacements at: Second Avenue & Frisbee Avenue; Northern Boulevard & Pennsylvania Avenue; Old State Road & Karner Road; Morton Avenue & Oneida Terrace; Morton Avenue & Elizabeth Street; Morton Avenue & Eagle Street

**6A. ESTIMATED PROJECT EXPENDITURES BY YEARS:**

2016	\$800,000
2017	\$800,000
2018	\$800,000
2019	\$800,000
2020	\$800,000

**6B. BRIEFLY STATE HOW ESTIMATED COST WAS DETERMINED:**

Past estimates, past project expenditures

**IMPACT ON OPERATING BUDGET**

- 7A. **Annual Maintenance Cost** Reduction
- 7B. **Annual Operating Cost**
- 8A. **Will this request have an impact on personnel? No**
- 8B. **If yes, an increase or decrease?**
- 8C. **How many positions?** None
- 9A. **Financing Sources:** City    XXX (Borrowing)  
State  
Federal  
Other
- 9B. **Does this item appear in your proposed operating budget? No**

**PROJECTED TRAFFIC SIGNAL REPLACEMENTS**

- 2016 Intersections**  
Second Avenue & Frisbee Avenue  
Northern Boulevard & Pennsylvania Avenue  
Old State Road & Karner Road  
Morton Avenue & Oneida Terrace
- 2017 Intersections**  
Shaker Road & Northern Boulevard  
Morton Avenue & Eagle Street  
Second Avenue & Hoffman Avenue  
Southern Boulevard & McAlpine Street
- 2018 Intersections**  
State Street & Henry Johnson Boulevard  
State Street & Lark Street  
Second Avenue & Marshall Street  
Cinton Avenue & Robin Street
- 2019 Intersections**  
Clinton Avenue & Quail Street  
Clinton Avenue & N. Hawk Street  
Clinton Avenue & Lark Street  
State Street & Sprague Place  
Second Avenue & Bogart Terrace  
/Slingerland Street
- 2020 Intersections**  
Second Avenue & Krank Street/Elizabeth Street  
N. Pearl Street & N. First Street  
N. Pearl Street & N. Third Street  
State Street & Dove Street  
N. Pearl Street & Lawn Avenue
- 2021 Intersections**  
Madison Avenue & Dove Street  
Morton Avenue & Elizabeth Street  
N. Pearl Street & Emmett Street  
Clinton Avenue & N. Swan Street

# Budget Reports Capital Project 2 - Traffic Engineering

## CITY OF ALBANY 2016 CAPITAL BUDGET AND FIVE YEAR CAPITAL PLAN

1. **DEPARTMENT** Police - Traffic Engineering (3310)
2. **ITEM REQUESTED** Intersection and roadway Safety Program - Striping and signage.
3. **PRIORITY NUMBER** 2
4. **DESCRIPTION** Stripe crosswalks/roadways and add signage to intersections where crossing exist and to create new crossings on roadways where appropriate. Install signs and pavement markings at intersections and on roadways to enhance the look of the crossing for pedestrians, motorists, and bicyclists. Work will be linear along roadways based upon need at each intersection or crossing location.
5. **PURPOSE** Enhance the appearance of the crossings at intersections and midblock locations. Provide high visibility crosswalks along with appropriate regulatory and warning signage. Improve roadway striping along corridors withing the City where markings are worn or missing. This work will be in addition to the money allotted in the operating budget for Roadway Tape that City forces will install as part of ongoing maintenance. Our proposal will use contracted services to install the materials in this project there by allowing us to have more of the City pavement markings replaced or installed increasing pedestrian, bicycle and motorist safety.

### 6A. ESTIMATED PROJECT EXPENDITURES BY YEARS:

2016	\$250,000
2017	\$250,000
2018	\$250,000
2019	\$250,000
2020	\$250,000

### 6B. BRIEFLY STATE HOW ESTIMATED COST WAS DETERMINED:

Past estimates, past project expenditures, DOT weighted average price book

### IMPACT ON OPERATING BUDGET

#### 7A. Annual Maintenance Cost

#### 7B. Annual Operating Cost

8A. Will this request have an impact on personnel? No

8B. If yes, an increase or decrease?

8C. How many positions? None

9A. **Financing Sources:** City XXX (Borrowing)  
State  
Federal  
Other

9B. Does this item appear in your proposed operating budget? No

# Budget Reports Capital Project 3 - Traffic Engineering

## CITY OF ALBANY 2016 CAPITAL BUDGET AND FIVE YEAR CAPITAL PLAN

1. **DEPARTMENT** Police - Traffic Engineering (3310)
2. **ITEM REQUESTED** Vehicles & Trailers
3. **PRIORITY NUMBER** 3
4. **DESCRIPTION** Replacement of 2 Traffic Engineering maintenance vehicles and 3 Traffic Engineering equipment trailers; Van; Aerial Platform Truck
5. **PURPOSE** To replace and fully equip two Traffic Engineering Maintenance Vehicles. These are severe duty vehicles that are used in general traffic engineering maintenance. These crew cab pickup trucks will be equipped with the necessary equipment, snow plows, lighting, computers, generator/power inverter emergency lighting and radio equipment. Capable of towing various department trailers and equipment.

### 6A. ESTIMATED PROJECT EXPENDITURES BY YEARS:

2016	\$0	
2017	\$120,000	(2) Pick up; (2) Trailers
2018	\$45,000	(1) Van - Sign Fabrication; (1) Trailer
2019	\$200,000	(1) Aerial Platform Truck
2020	\$0	

### 6B. BRIEFLY STATE HOW ESTIMATED COST WAS DETERMINED:

NYS Contract bid prices for vehicle and manufacturer/installer estimate for non OEM and aftermarket equipment.

### IMPACT ON OPERATING BUDGET

#### 7A. Annual Maintenance Cost

#### 7B. Annual Operating Cost

#### 8A. Will this request have an impact on personnel? No

#### 8B. If yes, an increase or decrease?

#### 8C. How many positions? None

#### 9A. Financing Sources: City XXX (Borrowing)

State

Federal

Other

#### 9B. Does this item appear in your proposed operating budget? No

# Budget Reports Capital Project 4 - Traffic Engineering

## CITY OF ALBANY 2016 CAPITAL BUDGET AND FIVE YEAR CAPITAL PLAN

1. **DEPARTMENT** Police - Traffic Engineering (3310)
2. **ITEM REQUESTED** Corridor Traffic Signal Timing Plans Study, Coordination, Interconnect, Pedestrian Enhancements & Emergency Services Equipment
3. **PRIORITY NUMBER** 4
4. **DESCRIPTION** Conducting Traffic Study to determine new traffic signal timing based upon corridor traffic to include all modes of transportation. Interconnect the equipment to the Central Traffic Signal System; Add necessary Pedestrian Signal equipment and Emergency Services Equipment; Corridor length study and intersection equipment upgrade. Not full replacement of all equipment at each intersection. Consultant Traffic Engineering Services for traffic study and timing along with intersection construction.
5. **PURPOSE** To retime each intersection within the project boundaries which will allow for progression and safety at intersections along a corridor. Connect the intersections to the Central System for monitoring and maintenance of timing and operations. Upgrade pedestrian signal equipment to meet current standards which have changed since initial construction. Add emergency services equipment that allows for traffic signal priority for responding emergency vehicles. Proposed Corridors: Hackett Boulevard between Holland Avenue and Manning Boulevard; Henry Johnson Boulevard between Sheridan Avenue and Livingston Avenue.

**6A. ESTIMATED PROJECT EXPENDITURES BY YEARS:**

2016	\$0
2017	\$400,000
2018	\$0
2019	\$400,000
2020	

**6B. BRIEFLY STATE HOW ESTIMATED COST WAS DETERMINED:**

Past estimates, past project expenditures

**IMPACT ON OPERATING BUDGET**

- 7A. **Annual Maintenance Cost** Reduction
- 7B. **Annual Operating Cost**
- 8A. **Will this request have an impact on personnel? No**
- 8B. **If yes, an increase or decrease?**
- 8C. **How many positions?** None
- 9A. **Financing Sources:** City XXX (Borrowing)  
State  
Federal  
Other
- 9B. **Does this item appear in your proposed operating budget? No**

# Budget Reports Capital Project 5 - Traffic Engineering

## CITY OF ALBANY 2016 CAPITAL BUDGET AND FIVE YEAR CAPITAL PLAN

1. **DEPARTMENT** Police - Traffic Engineering (3310)
2. **ITEM REQUESTED** Sign Shop Fabrication Production Equipment
3. **PRIORITY NUMBER** 5
4. **DESCRIPTION** Traffic and Graphic Art production equipment used to produce traffic signs and graphics used on the streets of the City, City buildings and special events. Equipment included will consist of vinyl plotter, graphics printer, computers, software, lamination equipment, start up equipment and supplies, and multi function copier.
5. **PURPOSE** To replace equipment that was purchased in 1997 for the fabrication and production of traffic signs and graphics. The Sign and Graphics Director is in need of replacement equipment to continue to produce traffic signs, custom vehicle graphics, specialty graphics for special events, graphics for City buildings; custom graphics and signs for various City special events.

### 6A. ESTIMATED PROJECT EXPENDITURES BY YEARS:

2016	\$100,000
2017	\$0
2018	\$0
2019	\$0
2020	\$0

### 6B. BRIEFLY STATE HOW ESTIMATED COST WAS DETERMINED:

Supplier estimates

### IMPACT ON OPERATING BUDGET

7A. **Annual Maintenance Cost** \$2,000

7B. **Annual Operating Cost**

8A. **Will this request have an impact on personnel?** No

8B. **If yes, an increase or decrease?**

8C. **How many positions?** None

9A. **Financing Sources:** City XXX (Borrowing)  
State  
Federal  
Other

9B. **Does this item appear in your proposed operating budget?** No

# Budget Reports Capital Project 6 - Traffic Engineering

## CITY OF ALBANY 2016 CAPITAL BUDGET AND FIVE YEAR CAPITAL PLAN

1. **DEPARTMENT** Police - Traffic Engineering (3310)
2. **ITEM REQUESTED** Madison Avenue Road Traffic Calming Final Design & Construction Phase 2
3. **PRIORITY NUMBER** 6
4. **DESCRIPTION** Implement lane reduction, signal coordination along with pedestrian and bicycle safety on Madison Avenue from Partridge Street east to Lark St/Delaware Ave intersections per Study findings. Reduce Madison Avenue lanes from 4 to 3 (one eastbound, one westbound, one center left turn lane. Upgrade/Coordinate traffic signals, add pedestrian signal equipment, mark roadway with bicycle striping. Consultant design, construction administration and inspection.
5. **PURPOSE** Upgrade all traffic signals on Madison Avenue, add pedestrian equipment to traffic signals; add left turn lanes and signals at all intersections; re-stripe pavement markings; install handicap accessible ramps at intersections as needed; add bicycle pavement markings; install related safety equipment along the corridor as defined in the Madison Avenue Traffic Calming Project Phase 1 Consultant Construction Inspection and Contract Administration

### 6A. ESTIMATED PROJECT EXPENDITURES BY YEARS:

2016	\$600,000
2017	\$600,000
2018	\$0
2019	\$0
2020	\$0

### 6B. BRIEFLY STATE HOW ESTIMATED COST WAS DETERMINED:

Past estimates, past project expenditures

### IMPACT ON OPERATING BUDGET

7A. **Annual Maintenance Cost** Reduction

7B. **Annual Operating Cost**

8A. **Will this request have an impact on personnel? No**

8B. **If yes, an increase or decrease?**

8C. **How many positions?** None

9A. **Financing Sources:** City XXX (Borrowing)  
State  
Federal  
Other

9B. **Does this item appear in your proposed operating budget? No**

# A3120 Police Department

The Albany Police Department developed its Strategic Plan in 2014 to guide the department for three to five years. It includes a vision statement, a mission statement, and four major goals. This is the second budget cycle after the strategic plan was implemented. The department's strategic plan aligns itself well with the goals-based budget approach employed by the City for fiscal year 2016. All functions of the department and all budget expenditures are directly associated with the four goals.

## *Vision Statement*

The Albany Police Department will strive to eliminate crime and the fear of crime by inspiring and empowering our community to work together to improve our quality of life and make Albany the safest community in America.

## *Mission Statement*

We are dedicated to protecting the community we serve by proactively improving quality of life. We will inspire confidence through a collaborative effort to problem solving and enforcement of laws. We are committed to this mission and the direction it guides us.

## *2015 Accomplishments*

### **Taking Back Our Street**

**Objective: Reduce Personal Injury Automobile Crashes by five percent**

- we are on pace to reduce them by 12 percent for 2015.

### **Developing our Family-the Albany Police Department**

- we have established a Health and Fitness program for members of the department as well as a Wellness newsletter designed to promote healthy living.

### **Healing Wounded Communities**

**Objective: Reduce the number of Shooting incidents by five percent**

- we are on pace for a 27 percent reduction of shooting incidents

**Objective: Reduce Burglaries by five percent**

- we are on pace to see a 32 percent reduction in reported burglaries throughout the City.

**Objective: Reduce the number of Part 1 crimes by five percent throughout the City**

- we are on pace to see a 12 percent reduction in Part 1 crimes.

### **Winning Over a Generation**

**Objective: Establish a formal mediation process for civilian complaints**

- the program has been completed and is now available.
- five separate YPI (Youth/Police Initiative) programs were conducted. This program is designed to engage the at risk adolescent population.
- The department participated in the City's Summer Work Program which included eight "Know Your Rights" sessions.





## 2016 Goals

- **Taking Back Our Streets:** To ensure the safe travel of vehicles, bicycles and pedestrians in the city of Albany.
- **Developing our Family-the Albany Police Department:** Invest in our own human resources through professional and personal development to help them achieve their maximum potential.
- **Healing Wounded Communities:** Support and collaborate with all Albany community stakeholders' efforts to build healthy, safe and positive communities throughout the entire city.
- **Winning Over a Generation:** Build upon existing bonds throughout the community by fortifying a trusting relationship with Albany's youth and their families.

### A3020 Public Safety Communication System

This unit handles the 9-1-1 and non-emergency calls for the City of Albany. It is responsible for dispatching all calls to Police and Fire Units, in addition to receiving and disseminating teletype messages. This Unit also manages all vehicles towed for the Police Department.

### A3310 Traffic Engineering

Traffic Engineering's mission is to coordinate, monitor and supervise all departmental, administrative, engineering, budget, and maintenance activities as it relates to ensuring safe passage of citizens and visitors on City streets. This mission will be accomplished by achieving the goals of the Traffic Engineering department. These goals include submitting traffic pattern plans that are accurate and adhere to City ordinances and Traffic Engineering standards, responding to various traffic concerns such as signals, signs, pavement markings, sight obstructions or other citizen complaints and maintaining the City's inventory of over 300 traffic control devices, 100 miles of pavement markings and approximately 20,000 street and traffic signs.

### A3510 Control Of Animals

The Office of Animal Control implements laws governing all dog/owner responsibilities according to Section 5 of the Albany City Code and Sections 7 and 26 of the New York State Agriculture and Markets Laws. It enforces license, vaccination, leash and sanitary regulations, and is responsible for the apprehension of vicious and stray dogs within the City of Albany and the ensuing Court actions involving their owners.

## Dept. 3120 - POLICE DEPARTMENT

<b>Position</b>	<b>Union</b>	<b>Rate</b>	<b>2015 Adopted Budget</b>	<b>2016 Proposed Budget</b>
7100 Chief	White Collar-non union	119,750	1	1
7100 Deputy Chief	White Collar-non union	113,338	1	1
7100 Commander	White Collar-non union	109,862	5	5
7110 Lieutenant	APSA	78,888	17	17
7110 Sergeant	APSA	71,933	38	38
7110 Part Time MSW	White Collar-non union	8,084	1	1
7120 Chief Fiscal Officer	White Collar-non union	63,345	1	1
7120 Chief Supervisor	White Collar-non union	53,876	1	1
7120 Senior Traffic Technician	White Collar-non union	45,066	1	1
7120 Traffic Technician	White Collar-non union	40,000	-	1
7120 Anti Violence Coordinator	White Collar-non union	45,000	1	1
7120 Administrative Supervisor	Civilians	42,000	1	1
7120 Case Coordinator	Civilians	46,118-53,461	1	1
7120 Intake Specialist	Civilians	34,021-39,440	3	3
7120 Crime Analyst Supervisor	Civilians	54,111-62,730	1	1
7120 Crime Analyst	Civilians	36,011-41,751	2	2
7120 GIS Mapping Technician	White Collar-non union	-	1	-
7120 Records Assistant	White Collar-non union	42,406	1	1
7120 Youth Aide	White Collar-non union	32,939	1	1
7120 Associate Computer Tech.	Civilians	42,511-49,281	4	4
7120 Building Services Supervisor	White Collar-non union	43,437	1	1
7130 School Crossing Officer Supervisor	SEIU	11,238	4	4
7130 School Crossing Officer (60)	SEIU	14.51	60	60
7130 Hostlers	White Collar-non union	14,499	1	1
7130 Matron	Civilians	26,310-30498	2	2
7130 Custodial Worker (P/T)	White Collar-non union	12,583	1	1
7130 Custodial Worker	White Collar-non union	28,257	3	3
7130 Police Officer	Police Officers	45,574-66032	280	280
7150 Confidential Secretary	White Collar-non union	41,302	1	1
7150 Clerk Typist	Civilians	29,466-34158	3	3
7150 Community Aide	Civilians	30,340-35,175	13	13
7150 Clerk I	Civilians	28,444-32,977	1	-
7150 Clerk II	Civilians	29,466-34,159	2	2
7150 Data Entry Operator	Civilians	30,492-35,350	6	6
7150 Account Clerk II	Civilians	31,647-36,688	1	1
7150 Information Clerk	Civilians	30,339-35,174	4	4
7150 Program Technician	Civilians	34,583-40,093	1	1
<b>Totals</b>			<b>466</b>	<b>465</b>

DETAIL ANALYSIS OBJECT OF EXPENDITURE

**2014 Actuals**      **2015 Adopted Budget**      **2015 Amended Budget**      **2016 Proposed Budget**

**10 PERSONAL SERVICES**

	Salaries	25,682,348	24,917,121	24,987,121	24,987,121
7190	Holiday Pay	928,112	940,669	940,669	969,231
7199	Overtime	4,163,588	3,950,000	3,950,000	4,050,000
7192	Longevity	578,882	618,000	618,000	598,000
7193	Clothing Allowance	405,716	384,970	235,670	239,280
7193	Command Staff Stipends(Contractual)	-	-	79,300	81,050
7194	Police Expense	213,610	218,400	218,400	218,400
7195	Step Increases	-	293,215	293,215	277,966
7198	Overtime Reimbursable	1,121,664	1,248,161	1,248,161	1,192,658
7188	Meal Allowance	-	3,000	3,000	3,000
<b>Totals</b>		<b>33,093,919</b>	<b>32,573,536</b>	<b>32,573,536</b>	<b>32,844,807</b>

**20 EQUIPMENT EXPENDITURES**

7210	Furniture & Fixtures	15,244	-	-	5,900
7220	Office Equipment	20,458	68,500	68,500	32,200
7250	Other Equipment	32,663	41,180	41,180	78,070
7251	Armor Vest	157,245	68,225	68,225	51,625
<b>Totals</b>		<b>225,610</b>	<b>177,905</b>	<b>177,905</b>	<b>167,795</b>

**40 CONTRACTUAL EXPENDITURES**

7410	Supplies & Materials	196,665	330,567	334,681	334,767
7412	Uniforms	145,845	147,850	147,850	164,500
7420	Utilities	115,069	130,000	130,000	130,000
7429	Motor Vehicle Expense	-	505,000	505,000	605,000
7430	Insurance	558,040	510,000	510,000	510,000
7440	Contracted Services	413,206	620,224	620,695	530,633
7450	Fees & Services	85,336	46,825	63,325	81,965
7460	Miscellaneous	-	-	-	5,000
7462	Criminal Expenses	15,763	11,000	11,000	12,250
7463	Training & Conferences	25,340	51,780	52,215	49,444
<b>Totals</b>		<b>1,555,264</b>	<b>2,353,246</b>	<b>2,374,766</b>	<b>2,423,559</b>

**80 EMPLOYEE BENEFITS**

7801	Social Security	2,477,874	2,477,874	2,582,146	2,630,101
XXXX	CHALLENGE LINE	-	-	-	(700,000)
7802	Retirement	6,314,338	8,479,000	8,479,000	8,296,850
7803	Compensation	1,021,138	950,000	950,000	1,300,000
7804	Health Insurance	5,762,312	6,975,330	6,975,330	6,443,100
7807	Comp-City Payments	3,744	4,000	4,000	4,000
7813	Comp-Medical	246,712	226,000	226,000	231,600
<b>Totals</b>		<b>15,826,118</b>	<b>19,108,017</b>	<b>19,216,476</b>	<b>18,205,651</b>

<b>Department Totals</b>		<b>50,700,912</b>	<b>54,212,704</b>	<b>54,342,683</b>	<b>53,641,813</b>
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# Dept. 3020 - PUBLIC SAFETY COM. SYSTEM

	Position	Union	Rate	2015 Adopted Budget	2016 Proposed Budget
7110	Telecommunications Supervisor	Communications Unit	49,158	3	3
7130	Telecommunications Dispatcher	Communications Unit	37,818-46,924	36	36
<b>Totals</b>				<b>39</b>	<b>39</b>

DETAIL ANALYSIS OBJECT OF EXPENDITURE

	2014 Actuals	2015 Adopted Budget	2015 Amended Budget	2016 Proposed Budget
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## 10 PERSONAL SERVICES

	Salaries	1,490,973	1,573,007	1,572,988	1,739,158
7190	Holiday Pay	61,638	66,549	66,549	72,419
7199	Overtime	177,194	175,000	175,000	175,000
7192	Longevity	35,699	37,625	37,625	41,575
7193	Clothing Allowance/EMO	55,550	56,550	56,550	56,550
7195	Step Increases	-	8,182	8,182	9,845
7188	Meal Allowance	-	1,890	1,890	1,890
<b>Totals</b>		<b>1,821,055</b>	<b>1,918,802</b>	<b>1,918,784</b>	<b>2,096,437</b>

## 20 EQUIPMENT EXPENDITURES

7210	Furniture & Fixtures	-	-	-	3,000
7250	Other Equipment	-	9,150	9,150	5,300
<b>Totals</b>		<b>-</b>	<b>9,150</b>	<b>9,150</b>	<b>8,300</b>

## 40 CONTRACTUAL EXPENDITURES

7410	Supplies & Materials	11,621	15,000	15,000	7,800
7421	Telephone Communication	312,808	374,265	374,265	375,189
7440	Contracted Services	232,624	260,845	258,708	258,102
7442	Training	-	3,500	5,637	6,000
<b>Totals</b>		<b>557,052</b>	<b>653,610</b>	<b>653,610</b>	<b>647,091</b>

## 80 EMPLOYEE BENEFITS

7801	Social Security	135,705	138,814	146,787	160,377
7804	Health Insurance	430,428	521,732	521,732	524,546
<b>Totals</b>		<b>566,133</b>	<b>660,546</b>	<b>668,519</b>	<b>684,923</b>

<b>Department Totals</b>		<b>2,944,240</b>	<b>3,242,108</b>	<b>3,250,062</b>	<b>3,436,751</b>
<b>REVENUES</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>CITY SHARE</b>		<b>2,944,240</b>	<b>3,242,108</b>	<b>3,250,062</b>	<b>3,436,751</b>

# Dept. 3310 - TRAFFIC ENGINEERING

	Position	Union	Rate	2015 Adopted Budget	2016 Proposed Budget
7110	Labor Foreman	White Collar-non union	18.19	1	1
7120	Sign & Graphics Director	White Collar-non union	45,062	1	1
7130	Laborer	Blue Collar	13.59-16.69	3	3
7140	Electrician	White Collar-non union	61,400	2	2
<b>Totals</b>				<b>7</b>	<b>7</b>

DETAIL ANALYSIS OBJECT OF EXPENDITURE

	2014 Actuals	2015 Adopted Budget	2015 Amended Budget	2016 Proposed Budget
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## 10 PERSONAL SERVICES

	Salaries	249,488	305,704	305,704	305,704
7199	Overtime	21,126	40,925	40,925	40,925
<b>Totals</b>		<b>270,613</b>	<b>346,629</b>	<b>346,629</b>	<b>350,704</b>

## 40 CONTRACTUAL EXPENDITURES

7410	Supplies & Materials	14,562	58,500	58,500	69,000
7440	Contracted Services	266,776	319,000	319,000	351,500
7479	Road Tape	54,997	55,000	55,000	60,000
<b>Totals</b>		<b>336,335</b>			

## 80 EMPLOYEE BENEFITS

7198	OT Reimb	446	-	-	-
7801	Social Security	20,450	26,517	26,517	26,829
7804	Health Insurance	57,882	68,052	68,052	82,779
<b>Totals</b>		<b>78,778</b>	<b>94,569</b>	<b>94,569</b>	<b>109,608</b>

<b>Department Totals</b>		<b>685,726</b>	<b>873,698</b>	<b>873,698</b>	<b>940,812</b>
<b>REVENUES</b>		-	-	-	-
<b>CITY SHARE</b>		<b>685,726</b>	<b>873,698</b>	<b>873,698</b>	<b>940,812</b>

# Dept. 3510 - CONTROL OF ANIMALS

	Position	Union	Rate	2015 Adopted Budget	2016 Proposed Budget
7130	Animal Control Officer	Civilians	36,291-42,071	3	3
<b>Totals</b>				<b>3</b>	<b>3</b>

DETAIL ANALYSIS OBJECT OF EXPENDITURE

	2014 Actuals	2015 Adopted Budget	2015 Amended Budget	2016 Proposed Budget
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## 10 PERSONAL SERVICES

	Salaries	132,336	126,213	126,213	126,213
7180	Animal Control On-Call pay	-	9,100	9,100	9,100
7199	Overtime	7,699	9,000	9,000	9,000
<b>Totals</b>		<b>140,035</b>	<b>144,313</b>	<b>144,313</b>	<b>144,313</b>

## 40 CONTRACTUAL EXPENDITURES

7410	Supplies & Materials	996	1,000	1,000	1,250
7440	Contracted Services	95,000	98,004	98,004	100,944
7450	Fees & Services	8,705	9,500	9,500	10,000
7463	Training & Conferences	-	400	400	400
<b>Totals</b>		<b>104,701</b>	<b>108,904</b>	<b>108,904</b>	<b>112,594</b>

## 80 EMPLOYEE BENEFITS

7801	Social Security	10,660	11,040	11,040	11,040
7804	Health Insurance	25,247	23,818	23,818	25,592
<b>Totals</b>		<b>35,907</b>	<b>34,858</b>	<b>34,858</b>	<b>36,632</b>

<b>Department Totals</b>		<b>280,643</b>	<b>288,075</b>	<b>288,075</b>	<b>293,539</b>
<b>REVENUES</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>CITY SHARE</b>		<b>280,643</b>	<b>288,075</b>	<b>288,075</b>	<b>293,539</b>

