

2015 Assessment of the Effectiveness of Internal Controls

ACDA's Major Business Functions:

The mission of ACDA remains unchanged from its inception...

‘Authority Mission Statement- (ACDA) goal is to provide suitable living environments and economic opportunities for persons of low and moderate income, and secures and administers community development funds to increase homeownership and property rehabilitation efforts.’

The mission is accomplished primarily through the receipt through the City of Albany of HUD CDBG, HOME, HESG and HOPWA funds. Program income is earned through the use of the Federal funds received and is programmed under the same rules for the HUD monies. All income received, regardless of source is subject to the same requirements of the mission. The HUD national objectives ACDA applies to the HUD funds are applied to the organization as a whole.

No changes have occurred with respect to funding sources, mission or objectives of ACDA during 2015. Each year ACDA must complete a CAPER report that ensures the monies going through ACDA adhere to the stated objectives and are fitting with an annual plan as well as within the applicable 5-year plan.

ACDA has the one overriding mission and as such, all employees are aware of the mission and as any new employees become involved, they are provided the various policies and procedures that enable them to perform their duties. Periodic staff meetings also take place to ensure staff are abreast of any changes in rules and regulations.

Risks Associated with ACDA Operations:

Given the environment in which ACDA operates whereby there is considerable outside monitoring completed by both HUD and financial auditors as well as a highly public annual presentation, review and approval process for expenditure plans that involves internal staff, City of Albany management, City of Albany Common Council and City of Albany public input, and the significant number of internal approvals required at a transactional level, risks are deemed to be low for all activities and functions within ACDA. A review for 2015 finds no change to the differing levels of involvement and approval.

During 2015 it has been verified that the City of Albany IT department who manages all of ACDA's systems has implemented the protections, as much as able, to protect the data and information housed within ACDA.

During 2015, personnel risks have been assessed and also deemed to be low. As noted previously, the number of authorizations needed combined with the internal controls that have been implemented (as more fully described below) in combination with ACDA employees needing to adhere to all City of Albany employee policies and ethics requirements maximizes the minimization of personnel risks.

Internal Control Systems in Place

There has been longstanding a set of policies, procedures and guidelines in place at ACDA that are designed to ensure ACDA's mission is carried out in full and to minimize risk. These items remain in place during 2015. Some of the key internal controls in place include:

- The level of input into how ACDA's monies are expended include both internal management, City management, City of Albany Common Council and the public input and are subject also to HUD review.
- Internally there are several layers of approvals that encompass management at the highest level to the individuals responsible for the applicable area to compliance required for all transactions.
- Division of duties is employed whenever possible. Monies flow in primarily via Federal draws that have separate approval processes and for which support for the corresponding expenditures is required.
- ACDA's personnel structure in of itself allow for mitigation of risks in that there are separate departments for the handling of the various aspects of transactions. ACDA employs a compliance officer specifically charged with ensuring ACDA's transactions and decisions are allowable with respect to the applicable rules and regulations tied to each funding source.
- Consistent reports are provided to both management and the City of Albany and for HUD grants, which entail the majority of ACDA's transactions, detailed information is entered into a HUD system that is then subject to HUD review.
- ACDA utilizes the City of Albany IT department who employs personnel with the credentials to safeguard the IT systems of ACDA. ACDA is also housed in a building that is kept secure and with appropriate levels of insurance.
- ACDA is subject to HUD and other grantor monitoring and annually has a financial audit. The financial audit provides an opinion on the financial statements of ACDA and also does the audit related assessment of internal controls.
- ACDA regularly sends various personnel to trainings on the pertinent rules and regulations that apply. Additionally, personnel with backgrounds and experience to apply to such functions as helping identify such items as legal or financial risks are involved.

Extent to Which the Internal Control System is Effective

Management has reviewed the internal control system for 2015 and finds that the items as outlined above remain in place and functioning as expected. ACDA's most recent financial audit (for the calendar year 2014 and the year ended December 31, 2014) identified no material weaknesses or significant deficiencies. Policies and procedures in place are deemed sufficient. As noted previously ACDA regularly reviews updates to grantor rules and regulations and continues to work to have all staff knowledgeable on any changes in a timely fashion. ACDA consistently works to strengthen controls and documentation and most recently has employed the use of checklists to track the various required steps.

Assessment completed 12/8/15 as completed by the Director and Fiscal Management